

Rehoboth Beach Police Department
Pay Plan 4/1/2024

1% Increase Between Years of Service + 2.5% Annual Raise

Year of Service	Patrolman		Patrolman First Class		Corporal		Corporal/2	
	Hourly	Yearly	Hourly	Yearly	Hourly	Yearly	Hourly	Yearly
Hire Date	\$30.31	\$63,046.56	\$32.13	\$66,829.35				
1	\$30.61	\$63,677.03	\$32.45	\$67,497.65				
2	\$30.92	\$64,313.80	\$32.77	\$68,172.62				
3	\$31.23	\$64,956.93	\$33.10	\$68,854.35				
4	\$31.54	\$65,606.50	\$33.43	\$69,542.89	\$35.77	\$74,410.90		
5	\$31.86	\$66,262.57	\$33.77	\$70,238.32	\$36.13	\$75,155.00		
6	\$32.17	\$66,925.19	\$34.11	\$70,940.71	\$36.49	\$75,906.55		
7	\$32.50	\$67,594.45	\$34.45	\$71,650.11	\$36.86	\$76,665.62	\$37.78	\$76,665.62
8	\$32.82	\$68,270.39	\$34.79	\$72,366.61	\$37.23	\$77,432.28	\$38.16	\$77,432.28
9	\$33.15	\$68,953.09	\$35.14	\$73,090.28	\$37.60	\$78,206.60	\$38.54	\$78,206.60
10	\$33.48	\$69,642.63	\$35.49	\$73,821.18	\$37.97	\$78,988.67	\$38.92	\$78,988.66
11	\$33.82	\$70,339.05	\$35.84	\$74,559.39	\$38.35	\$79,778.55	\$39.31	\$79,778.55
12	\$34.15	\$71,042.44	\$36.20	\$75,304.99	\$38.74	\$80,576.34	\$39.71	\$80,576.34
13	\$34.50	\$71,752.87	\$36.57	\$76,058.04	\$39.12	\$81,382.10	\$40.10	\$81,382.10
14	\$34.84	\$72,470.39	\$36.93	\$76,818.62	\$39.52	\$82,195.92	\$40.51	\$82,195.92
15	\$35.19	\$73,195.10	\$37.30	\$77,586.80	\$39.91	\$83,017.88	\$40.91	\$83,017.88
16	\$35.54	\$73,927.05	\$37.67	\$78,362.67	\$40.31	\$83,848.06	\$41.32	\$83,848.06
17	\$35.90	\$74,666.32	\$38.05	\$79,146.30	\$40.71	\$84,686.54	\$41.73	\$84,686.54
18	\$36.26	\$75,412.98	\$38.43	\$79,937.76	\$41.12	\$85,533.41	\$42.15	\$85,533.41
19	\$36.62	\$76,167.11	\$38.81	\$80,737.14	\$41.53	\$86,388.74	\$42.57	\$86,388.74
20	\$36.98	\$76,928.78	\$39.20	\$81,544.51	\$41.95	\$87,252.63	\$43.00	\$87,252.63
21	\$37.35	\$77,698.07	\$39.60	\$82,359.96	\$42.37	\$88,125.15	\$43.43	\$88,125.15
22	\$37.73	\$78,475.05	\$39.99	\$83,183.56	\$42.79	\$89,006.41	\$43.86	\$89,006.40
23	\$38.10	\$79,259.80	\$40.39	\$84,015.39	\$43.22	\$89,896.47	\$44.30	\$89,896.47
24	\$38.49	\$80,052.40	\$40.79	\$84,855.55	\$43.65	\$90,795.43	\$44.74	\$90,795.43
25	\$38.87	\$80,852.93	\$41.20	\$85,704.10	\$44.09	\$91,703.39	\$45.19	\$91,703.39
26	\$39.26	\$81,661.45	\$41.61	\$86,561.14	\$44.53	\$92,620.42	\$45.64	\$92,620.42
27	\$39.65	\$82,478.07	\$42.03	\$87,426.75	\$44.97	\$93,546.63	\$46.10	\$93,546.63
28	\$40.05	\$83,302.85	\$42.45	\$88,301.02	\$45.42	\$94,482.09	\$46.56	\$94,482.09
29	\$40.45	\$84,135.88	\$42.88	\$89,184.03	\$45.88	\$95,426.91	\$47.03	\$95,426.91
30	\$40.85	\$84,977.24	\$43.30	\$90,075.87	\$46.34	\$96,381.18	\$47.50	\$96,381.18

Year of Service	Senior Corporal		Master Corporal		Sergeant		Lieutenant	
	Hourly	Yearly	Hourly	Yearly	Hourly	Yearly	Hourly	Yearly
Hire Date								
1								
2								
3								
4								
5					\$39.02	\$81,167.41		
6					\$39.41	\$81,979.08		
7					\$39.81	\$82,798.87	\$45.38	\$94,390.71
8					\$40.20	\$83,626.86	\$45.83	\$95,334.62
9					\$40.61	\$84,463.13	\$46.29	\$96,287.97
10	\$38.92	\$78,988.66			\$41.01	\$85,307.76	\$46.75	\$97,250.84
11	\$39.31	\$79,778.55			\$41.42	\$86,160.84	\$47.22	\$98,223.35
12	\$39.70	\$80,576.33			\$41.84	\$87,022.44	\$47.69	\$99,205.59
13	\$40.10	\$81,382.10	\$40.10	\$81,382.10	\$42.25	\$87,892.67	\$48.17	\$100,197.64
14	\$40.50	\$82,195.92	\$40.50	\$82,195.92	\$42.68	\$88,771.60	\$48.65	\$101,199.62
15	\$40.91	\$83,017.88	\$40.91	\$83,017.88	\$43.10	\$89,659.31	\$49.14	\$102,211.62
16	\$41.31	\$83,848.05	\$41.32	\$83,848.06	\$43.54	\$90,555.90	\$49.63	\$103,233.73
17	\$41.73	\$84,686.53	\$41.73	\$84,686.54	\$43.97	\$91,461.46	\$50.13	\$104,266.07
18	\$42.14	\$85,533.40	\$42.15	\$85,533.40	\$44.41	\$92,376.08	\$50.63	\$105,308.73
19	\$42.57	\$86,388.73	\$42.57	\$86,388.74	\$44.85	\$93,299.84	\$51.13	\$106,361.82
20	\$42.99	\$87,252.62	\$42.99	\$87,252.63	\$45.30	\$94,232.84	\$51.65	\$107,425.43
21	\$43.42	\$88,125.15	\$43.42	\$88,125.15	\$45.76	\$95,175.17	\$52.16	\$108,499.69
22	\$43.86	\$89,006.40	\$43.86	\$89,006.40	\$46.21	\$96,126.92	\$52.68	\$109,584.69
23	\$44.29	\$89,896.46	\$44.30	\$89,896.47	\$46.68	\$97,088.19	\$53.21	\$110,680.53
24	\$44.74	\$90,795.43	\$44.74	\$90,795.43	\$47.14	\$98,059.07	\$53.74	\$111,787.34
25	\$45.18	\$91,703.38	\$45.19	\$91,703.39	\$47.61	\$99,039.66	\$54.28	\$112,905.21
26	\$45.64	\$92,620.42	\$45.64	\$92,620.42	\$48.09	\$100,030.06	\$54.82	\$114,034.26
27	\$46.09	\$93,546.62	\$46.09	\$93,546.63	\$48.57	\$101,030.36	\$55.37	\$115,174.61
28	\$46.55	\$94,482.09	\$46.55	\$94,482.09	\$49.06	\$102,040.66	\$55.92	\$116,326.35
29	\$47.02	\$95,426.91	\$47.02	\$95,426.91	\$49.55	\$103,061.07	\$56.48	\$117,489.62
30	\$47.49	\$96,381.18	\$47.49	\$96,381.18	\$50.04	\$104,091.68	\$57.05	\$118,664.51