

# City of Rehoboth Beach, Delaware

## Job Description

<b>Classification Title</b>	Equipment Operator I, Streets Department
<b>Job Code</b>	4011
<b>FLSA Status</b>	Non-exempt
<b>Pay Grade</b>	107

### GENERAL POSITION SUMMARY

The Equipment Operator I plays a vital role in maintaining the cleanliness and safety of the City of Rehoboth Beach by operating a variety of equipment for street maintenance, and waste collection. This position is responsible for operating non-CDL trash trucks, street sweepers, snowplows, beach rakes, and various power tools to ensure the upkeep of public spaces. Additionally, the role includes assisting with clean-up efforts following city events and storms.

### ESSENTIAL DUTIES & RESPONSIBILITIES

*The intent of this job description is to provide a representative summary of the major duties and responsibilities performed by incumbents of this job. Employees may be requested to perform job-related tasks other than those specifically presented in this description.*

- Operate and maintain heavy motorized equipment, including loaders, tractors, leaf machines, dumpsters, non-CDL trash trucks, and beach rakes.
- Collect and dispose of trash from city streets, beaches, and public areas.
- Operate street cleaning and sweeping equipment to maintain roadways and sidewalks.
- Assist in repairing and maintaining city streets.
- Perform seasonal duties such as snow removal, leaf collection, and clearing tree branches.
- Maintain cleanliness and safety of the beach, boardwalk, and surrounding areas.
- Provide support for event and storm clean-up operations.
- Adhere to all safety procedures and city regulations while operating equipment.
- Perform additional duties as assigned.

### MINIMUM ENTRANCE QUALIFICATIONS

#### Education and Experience

- A high school diploma (or GED equivalent)
- Additional training or up to one (1) year of job-related course work after high school
- At least six (6) months to (1) year of related work experience
- Any equivalent combination of training, education, and experience that provides the required skills, knowledge and abilities

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### Licenses or Certifications

- Possession of a valid standard driver's license.

### OTHER JOB REQUIREMENTS

- The ability to respond to emergency call in, rotating on call scheduling and some weekends based on operational needs of the City.

### COMPETENCIES FOR SUCCESSFUL PERFORMANCE OF JOB DUTIES

#### Knowledge of:

- Operation and maintenance of medium to heavy motorized equipment.
- Routine maintenance procedures for equipment and tools.
- Safety policies, procedures, and best practices.
- Landscaping techniques for public spaces, including beaches and streets.
- Municipal streets, and public areas.

#### Skill in:

- Operating and maintaining various equipment, including loaders, backhoes, graders, flatbed trucks, and pickup trucks.
- Performing a variety of tasks efficiently and adapting to changing work assignments.
- Providing excellent customer service and maintaining professional interactions with residents and city staff.
- Communicating effectively, both verbally and in writing.

#### Ability to:

- Meet assigned work schedules and deadlines.
- Follow verbal and written instructions accurately.
- Work independently and collaboratively as part of a team.
- Maintain effective working relationships with colleagues, supervisors, and the public.

### WORK ENVIRONMENT/CONDITIONS

*The work environment and exposures described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

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<b>Work Environment</b>	<b>Seldom or Never</b>	<b>Sometimes or Occasionally</b>	<b>Frequently or Often</b>
Office or similar indoor environment	X		
Outdoor environment			X
Street environment (near moving traffic)			X
Construction site		X	
Clinical health care environment	X		
In the community (homes, businesses, etc.)	X		
Warehouse environment		X	
Shop environment		X	
Detention center or correctional facility	X		
<b>Exposures</b>	<b>Seldom or Never</b>	<b>Sometimes or Occasionally</b>	<b>Frequently or Often</b>
Individuals who are rude or irate	X		
Individuals with known violent backgrounds	X		
Communicable diseases	X		
Bodily fluids (blood, urine, etc.)	X		
Infectious waste	X		
Extreme cold ( <i>below 32 degrees</i> )		X	
Extreme heat ( <i>above 100 degrees</i> )		X	
Moving mechanical parts			X
Risk of electrical shock		X	
Vibration			X
Fumes or airborne particles			X
Toxic or caustic chemicals, substances waste		X	
Loud noises ( <i>85+ decibels</i> )			X

**PHYSICAL DEMANDS**

*The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

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The position involves *heavy physical demands*, such as exerting up to 100 lbs. of force occasionally, and/or up to 50 lbs. of force frequently, and/or up to 20 lbs. of force constantly to move objects.

<b>Date created:</b>	9/18/2018
<b>Dates revised</b>	03/08/2023