

City of Rehoboth Beach, Delaware

Job Description

Classification Title	Equipment Operator II, Streets Department
Job Code	4005
FLSA Status	Non-exempt
Pay Grade	108

GENERAL POSITION SUMMARY

The Equipment Operator II is a skilled position responsible for operating commercial vehicles and specialized equipment to support the maintenance, cleanliness, and safety of city streets, beaches, and public areas. This role requires a Class B (or higher) Commercial Driver's License (CDL) and advanced knowledge of equipment operation, including dump trucks, street sweepers, backhoes, snowplows, and excavation equipment. The Equipment Operator II is also expected to perform more complex maintenance tasks, assist in training junior operators, and take a leadership role in assigned projects.

ESSENTIAL DUTIES & RESPONSIBILITIES

The intent of this job description is to provide a representative summary of the major duties and responsibilities performed by incumbents of this job. Employees may be requested to perform job-related tasks other than those specifically presented in this description.

- Operate and maintain heavy motorized equipment, including loaders, tractors, leaf machines, dumpsters, CDL trash trucks, and beach rakes.
- Collect and dispose of trash from city streets, beaches, and public areas.
- Operate street cleaning and sweeping equipment to maintain roadways and sidewalks.
- Assist in repairing and maintaining city streets.
- Perform seasonal duties such as snow removal, leaf collection, and clearing tree branches.
- Maintain cleanliness and safety of the beach, boardwalk, and surrounding areas.
- Provide support for event and storm clean-up operations.
- Adhere to all safety procedures and city regulations while operating equipment.
- Perform additional duties as assigned.

MINIMUM ENTRANCE QUALIFICATIONS

Education and Experience

- A high school diploma (or GED equivalent)
- Additional training or up to one (1) year of job-related course work after high school
- At least six (6) months to (1) year of related work experience

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- Any equivalent combination of training, education, and experience that provides the required skills, knowledge and abilities

Licenses or Certifications

- Possession of a valid Commercial Driver License (CDL)

OTHER JOB REQUIREMENTS

- The ability to respond to emergency call in, rotating on call scheduling and some weekends based on operational needs of the City.

COMPETENCIES FOR SUCCESSFUL PERFORMANCE OF JOB DUTIES

Knowledge of:

- Operation and maintenance of medium to heavy motorized equipment.
- Routine maintenance procedures for equipment and tools.
- Safety policies, procedures, and best practices.
- Landscaping techniques for public spaces, including beaches and streets.
- Municipal streets, and public areas.

Skill in:

- Operating and maintaining various equipment, including loaders, backhoes, graders, flatbed trucks, and pickup trucks.
- Performing a variety of tasks efficiently and adapting to changing work assignments.
- Providing excellent customer service and maintaining professional interactions with residents and city staff.
- Communicating effectively, both verbally and in writing.

Ability to:

- Meet assigned work schedules and deadlines.
- Follow verbal and written instructions accurately.
- Work independently and collaboratively as part of a team.
- Maintain effective working relationships with colleagues, supervisors, and the public.

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WORK ENVIRONMENT/CONDITIONS

The work environment and exposures described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Work Environment	Seldom or Never	Sometimes or Occasionally	Frequently or Often
Office or similar indoor environment	X		
Outdoor environment			X
Street environment (near moving traffic)			X
Construction site		X	
Clinical health care environment	X		
In the community (homes, businesses, etc.)	X		
Warehouse environment		X	
Shop environment		X	
Detention center or correctional facility	X		
Exposures	Seldom or Never	Sometimes or Occasionally	Frequently or Often
Individuals who are rude or irate	X		
Individuals with known violent backgrounds	X		
Communicable diseases	X		
Bodily fluids (blood, urine, etc.)	X		
Infectious waste	X		
Extreme cold (<i>below 32 degrees</i>)		X	
Extreme heat (<i>above 100 degrees</i>)		X	
Moving mechanical parts			X
Risk of electrical shock		X	
Vibration			X
Fumes or airborne particles			X
Toxic or caustic chemicals, substances waste		X	
Loud noises (<i>85+ decibels</i>)			X

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PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The position involves *heavy physical demands*, such as exerting up to 100 lbs. of force occasionally, and/or up to 50 lbs. of force frequently, and/or up to 20 lbs. of force constantly to move objects.

Date created:	9/18/2018
Dates revised	03/08/2023